

APPLICATION FOR EMPLOYMENT

This Facility's objective is to recruit, hire and promote the most qualified individuals without regard to race, color, creed, religion, national origin, sex, age, disability, Vietnamera status, marital status, genetic information or any other status protected by law or regulation.

General Information

| /ou 18 years of age? ☐ Yes ☐ No | | |
|---|--|--|
| ed, you may be required to show proof of age. | | |
| (middle) | | |
| | | |
| | | |
| e Phone: | | |
| | | |
| | | |
| ☐ Full time ☐ Temporary ☐ Other | | |
| │ | | |
| Fait time On-call as needed | | |
| Have you ever applied for a job at Eastern Star? Yes No | | |
| If yes, when? | | |
| | | |
| FOR DRIVING PURPOSES ONLY Do you have a valid driver's license? Yes No State License issued: | | |
| Have you had your Driver's License suspended or revoked in the last 3 years? ☐ Yes ☐ No | | |
| | | |
| | | |

Education Information

| Name of Schools | Type of diploma/ degree or certificate |
|--|---|
| High School: | |
| Colleges /Universities: | |
| Other- Business, Trade, Technical schools: | |
| or restricted? | license or certification suspended, revoked, |
| Describe any special skills or abilities are applying? | s that directly relate to the job for which you |
| | ************* |
| | ent References |
| Name ad | dress phone number |
| Name ad | dress phone number |
| Name ad | dress phone number |
| | |

Employment Information Employer and Job Title: Address: City State Zip Code Dates of employment: Month/ Year Telephone/Contact Number Supervisors: Reason for leaving? Employer and Job Title: Address: City State Zip Code Telephone/Contact Number Dates of employment: Supervisors: Reason for leaving? Address: Employer and Job Title: City State Zip Code Telephone/Contact Number Dates of employment: Reason for leaving? Supervisors: Are you presently employed? What date would you be able to Yes No start working at Eastern Star? May we contact your present employer?

I hereby certify that all of the information in this application is complete and accurate to the best of my knowledge. I understand that any omissions or false or inaccurate statements in my application or interview may be justification for refusal to hire or termination of employment.

I hereby authorize Eastern Star and/or its duly authorized agents to contact all references, current and prior employers, listed or not listed, and to secure additional information about me concerning my qualifications for the position applied. I hereby release from liability Eastern Star and its representatives for seeking such information.

I hereby authorize all prior employers, schools, credit bureaus, Social Security Administration, law enforcement agencies, consumer reporting agencies, investigative companies, and any other persons, companies or governmental or other agencies to give Eastern Star any and all information concerning my current and previous employment and any pertinent information they may have, personal or otherwise, concerning my qualifications for the position applied. I release all persons or entities from all liability for any damage or injury that may result from furnishing information to Eastern Star Masonic Retirement Campus. I also release Eastern Star and all of its employees from all liability for any damage or injury that may result from reliance on the information furnished.

I understand and agree that I must meet all the physical standards established by Eastern Star to perform the essential functions of any job for which I am offered employment. I understand that if offered employment, I might be required as a condition of employment to take a physical examination. I also understand that during employment I might from time to time be subjected to physical examinations and/or physical ability tests to demonstrate that I can perform the essential functions of my job. I consent to the release of any and all medical information that is necessary to perform the job I am applying. I understand that I may also be required to take and pass a drug screening test.

EXCEPT AS MAY BE REQUIRED BY STATE LAW, EMPLOYMENT WITH EASTERN STAR MASONIC RETIREMENT CAMPUS IS AT WILL. EMPLOYEES HAVE THE RIGHT TO END THEIR WORK RELATIONSHIP WITH THE CAMPUS, WITH OR WITHOUT NOTICE FOR ANY REASON. THE CAMPUS HAS THE SAME RIGHT. ANY BENEFIT PLAN, AND ANY VERBAL STATEMENTS MADE BY MANAGEMENT ARE NOT INTENDED TO CONSTITUTE A CONTRACT OF EMPLOYMENT, EITHER EXPRESS OR IMPLIED. NOR ARE THEY A GUARANTEE OF EMPLOYMENT FOR A SPECIFIC DURATION.

NO REPRESENTATIVE OF EASTERN STAR MASONIC RETIREMENT CAMPUS, OTHER THAN THE BOARD OF TRUSTEES, EXECUTIVE DIRECTOR OR HIS OR HER AUTHORIZED REPRESENTATIVE HAS THE AUTHORITY TO ENTER INTO AN AGREEMENT OF EMPLOYMENT FOR ANY SPECIFIED PERIOD AND SUCH AGREEMENT MUST BE IN WRITING, SIGNED BY THE BOARD OF TRUSTEES, EXECUTIVE DIRECTOR OR HIS OR HER AUTHORIZED REPRESENTATIVE AND THE EMPLOYEE.

I understand and agree that this application will remain active for a limited time. If I still want to be considered for a position with Eastern Star after this application expires, it is my responsibility to complete a new application.

| I have read and I understand the stater statements provided. | ments above, and that my signature is consent to the |
|--|--|
| | |
| Signature | Date |